

# Nondiscrimination Policy and Discrimination Complaint Procedure

## Nondiscrimination Policy

Malone University has an established policy of equal academic and employment opportunity. This policy is applied to all qualified students, employees, and applicants for admission or employment, in all University programs and activities, without regard to race, color, religion, national origin, sex, age, disability or veteran status, as defined and required by law.

## Discrimination Complaint Procedure

An internal complaint procedure has been established for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973, as amended (involving disability discrimination), the Americans with Disabilities Act, as amended (to the extent applicable to the University), Title VI of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1975, as amended, or Title IX of the Education Amendments of 1972, as amended (involving sex discrimination).

If you believe you may have been discriminated against in violation of this policy or if you have any questions regarding this policy, please immediately contact the appropriate designated \*Discrimination Complaint Coordinator.

Printed copies of the Discrimination Complaint Procedure may be obtained from any of the designated individuals listed below, the Office of Student Development, The Human Resources Office, or the University's website, [www.malone.edu](http://www.malone.edu).

- Students should contact the Dean of Student Development at (330)471-8282, office location: Randall Campus Center, or mailing address: Malone University, 2600 Cleveland Avenue NW, Canton, OH 44709.
- Employees should contact the Director of Human Resources at (330)471-8615, office: Founder's Hall, or mailing address: Malone University, 2600 Cleveland Avenue NW, Canton, OH 44709.
- Students and employees also may elect to contact the Vice President for Finance/CFO at (330)471-8238, office location: Founder's Hall, mailing address: Malone University, 2600 Cleveland Avenue NW, Canton, OH 44709.

\*The Vice President for Finance/CFO is also the designated Title IX and Section 504 Discrimination Complaint Coordinator for the University.

